

MIKOŁAJ CHRUSZCZEWSKI

Appointed Management Board Member for CAM Media SA on 31 March 2015.

Mikołaj Chruszczewski has nearly 9 years' experience in building the value of companies and trading on both ends with companies and their organised components, gained with leading international consultants and one of the top private equity funds active in the Central and Eastern Europe. Between 2002 and 2007 he studied Finance and Banking at the Warsaw School of Economics (SGH), graduating in investment banking.

In his career, Mikołaj Chruszczewski served as:

- 2006-2007 – analyst in mergers and acquisitions team for Ernst & Young Corporate Finance Sp. z o.o.
- 2007-2009 – senior analyst in mergers and acquisitions team for Deloitte Advisory Sp. z o.o.
- 2009-2010 - senior analyst in mergers and acquisitions team for PricewaterhouseCoopers
- 2010 – 2014 – analyst (2010 – 2011) and investment director (2012-2014) with Enterprise Investors (a leading *private equity* fund in Poland and the Central and Eastern Europe)
- since 2015 with CAM Media S.A. as Investment Director

Overt the past 5 years, Mikołaj Chruszczewski has acted as the Management Board Member for Barwick Investments sp. z o.o. and the Supervisory Board Member for Danwood Sp. z o.o., Jaan Automotive Glass sp. z o.o. (later known as Nordglass sp. z o.o.) and Nordglass II sp. z o.o.

Mikołaj Chruszczewski is not involved in any business activity other than the business of the Issuer. There are no family relations between Mikołaj Chruszczewski and other members of the Management Board or members of the Supervisory Board.

More, over the past 5 years Mikołaj Chruszczewski has not been a partner in a business company or partnership.

In the last 5 years Mikołaj Chruszczewski has not been sentenced by a court.

In the period of the last 5 years there have been no cases of bankruptcy, receivership or liquidation with respect to entities in which Mikołaj Chruszczewski served as a board member, or in which he was a senior manager.

In the last 5 years there were no official public indictment or sanctions in relation to Mikołaj Chruszczewski by any statutory or regulatory authorities (including recognized professional organizations).

Moreover, Mikołaj Chruszczewski has not been addressed in the above period with any injunction action, or a ban to participate in the management or conduct of the affairs of any issuer.

Mikołaj Chruszczewski is not listed in the Register of Insolvent Debtors maintained under the National Court Register Act.