

SERGIUSZ FRĄCKOWIAK

Appointed the Supervisory Board Member for CAM Media SA on 11 March 2015.

Sergiusz Frąckowiak studied Finance and Banking at the Warsaw School of Economics (SGH) (1997-2003). He is a holder of the Investment Advisor License no. 239, issued in 2006.

Sergiusz Frąckowiak has been active on the capital market since 2004, passing the following steps in his career:

- DWS Polska TFI (2004), as stock market analyst
- Pekao Pioneer Powszechne Towarzystwo Emerytalne (2004-2006) as stock market analyst
- Powszechne Towarzystwo Emerytalne „DOM” (2006-2007) as Investment Advisor
- Pekao Pioneer Powszechne Towarzystwo Emerytalne (2007 - 2010) as Investment Director
- AEGON Powszechne Towarzystwo Emerytalne (2010-2013) as Portfolio Manager, later to be promoted to the Assets Management Department Director.

There are no family relations between Sergiusz Frąckowiak and other members of the Management Board or members of the Supervisory Board.

Sergiusz Frąckowiak is a member of the Supervisory Board of Aduma S.A.

Other than that, over the past 5 years Sergiusz Frąckowiak has not been a partner in a business company or partnership, and has not served a member of governing bodies of any companies.

In the last 5 years Sergiusz Frąckowiak has not been sentenced by a court.

In the period of the last 5 years there have been no cases of bankruptcy, receivership or liquidation with respect to entities in which Sergiusz Frąckowiak served as a board member, or in which he was a senior manager.

Sergiusz Frąckowiak is not involved in business activities competitive in relation to that of the Issuer.

In the last 5 years there were no official public indictment or sanctions in relation to Sergiusz Frąckowiak by any statutory or regulatory authorities (including recognized professional organizations). Moreover, Sergiusz Frąckowiak has not been addressed in the above period with any injunction action, or a ban to participate in the management or conduct of the affairs of any issuer.

Sergiusz Frąckowiak is not listed in the Register of Insolvent Debtors maintained under the National Court Register Act.